

**Position Purpose:**

The Veterinarian is responsible for the health and well-being of Butterball's turkey flocks to produce wholesome products efficiently and safely by conducting all necessary veterinary procedures.

Responsibilities/Duties/Functions/Tasks:

- Manage the Missouri, Kansas, and Oklahoma live operations veterinarian region for Butterball.
- Perform all necessary veterinary care and procedures for commercial turkeys grown in the assigned live operation region to insure their care, health and well-being.
- Provide and document surveillance, clinical diagnostics and treatment regimens for flocks.
- Provide oversight to ensure standard operating procedures for animal care and well-being are met.
- Act as a primary liaison with industry colleagues, customers, and regulatory agencies as needed.
- Provide guidance to Butterball live operations and processing associates to ensure efficient production of healthy birds for processing.
- Promote and support the Butterball Animal Care and Well-Being and Biosecurity programs by providing training, conducting internal audits, and coordinating third-party audits for program effectiveness and results.
- Research and analyze health challenges to develop and implement vaccination programs and intervention strategies.
- Generate grower and associate communications to share health trends and research conclusions.
- Analyze long term disease trends and provide recommendations for continuous improvement across the enterprise.
- Coordinate surveillance programs and work with diagnostic laboratory partners.
- Timely approval of prescriptions.
- Oversee antibiotic use and ensure treatment plans are documented, communicated and followed.
- Assist in research projects and other duties as assigned.

Knowledge Skills and Abilities

- Demonstrates knowledge of and compliance with the Animal Care and Well-Being and Biosecurity Policies and all associated procedures and protocols
- Advanced poultry health management skills
- Conducts all activity in compliance with appropriate veterinary practices
- Eligible for veterinary licensure for the states of Missouri, Kansas, Oklahoma and Arkansas
- Excellent animal handling skills
- Strong time management, communication and interpersonal skills
- Microsoft Office suite; Word, Excel, PowerPoint, etc.
- Good organizational skills
- Ability to travel up to 50% in state

The statements herein are intended to describe the general nature and level of work being performed by employees and are not to be construed as an exhaustive list of what is required of personnel so classified. They do not imply or establish a contract for employment and are subject to change at the discretion of the employer.

Incumbents in this position are expected to perform the essential functions, tasks, duties, responsibilities, and physical requirements of this role with or without reasonable accommodation within the described work environment.

Butterball, LLC is an equal opportunity employer and is committed to the fair and impartial treatment of all employees and applicants for employment without regard to gender, age, race, religion, color, national origin, physical or mental disability, military/veteran status, sexual orientation, gender identity and expression, genetic information, marital status, parental status, pregnancy, or any other status protected by law.



- Ability to travel up to 10% out of state
- Occasional night and weekend work

Education and Experience:

- Doctor of Veterinary Medicine (DVM) required
- Additional poultry training or experience preferred
- Residency or Masters in poultry preferred
- Missouri Veterinary Licensed preferred

Work/Physical Requirements:

Driver's license, lift up to 50 pounds, can work in wet, cold, hot, dusty environments with appropriate PPE

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